BEVALINE N MOSOTI

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PROFESSIONAL PROFILE

Financial inclusion and community development professional with more than 10 years of experience spanning savings-led livelihoods, banking, parliamentary research, and public policy. Established and managed a community livelihoods program serving over 2,000 participants; built partnerships connecting savings groups to formal banking; and provided technical advisory support in Uganda. Now leads research supporting parliamentary oversight of public funds that extend credit and enterprise support to underserved households, and contributed to drafting Parliament's Gender Responsive and Inclusive Budgeting (GRIB) Guidelines. Combines field implementation, program research, and policy analysis to design accountable, evidence-informed financial empowerment programs.

CORE COMPETENCIES

- Savings Groups and Financial Inclusion
- Program Design and Implementation
- Financial Literacy and Entrepreneurship Training
- Community Mobilization
- Stakeholder Engagement and Institutional Partnerships
- Staff Mentoring and Capacity Building
- Monitoring, Evaluation and Learning
- Applied Research and Data Analysis
- Public Finance Analysis and Oversight of Public Funds
- Gender-Responsive and Inclusive Budgeting
- Policy Analysis and Development
- Governance and Accountability

PROFESSIONAL EXPERIENCE

Project Manager - Savings for Life Livelihoods Program

Mathare Community Outreach (MCO), Kenya | July 2014 - April 2020

- Established the Livelihoods Department and implemented a savings-led microfinance program promoting financial inclusion and addressing gender gaps in digital financial services.
- Mobilized and supported **over 2,000 community members** whose groups collectively saved **over KSh 10 million** and accumulated **over KSh 2 million in interest earnings** within five years by lending pooled savings to members at a **10% interest rate**.
- Initiated partnerships with **Postbank and Movert Technologies**, enabling **100 savings groups** to open bank accounts and providing business mentorship and financial literacy training to **over 1,500 beneficiaries**.
- Managed **4 Field Officers and 30 Community Agents**, alongside program planning, budgets, community mobilization, monitoring, evaluation, and reporting.
- Registered **50 savings groups** as self-help groups and coordinated formation of the **Grow as One Association** to strengthen group recognition, advocacy, and representation.
- Contributed to the MCO Savings for Life Strategic Plan (2016-2020) and shared practice through regional savings-group conferences in Zambia and Rwanda and the Bright Hope International Microfinance Working Group.

Technical Advisor - Livelihoods and Economic Opportunities

Bright Hope International (BHI), Uganda | August 2017 - December 2019

Contract advisory assignment undertaken during the MCO employment period.

- Provided technical oversight and strategic advice for Savings for Life programs using Village Savings and Loan Association (VSLA) approaches in Uganda.
- Developed work plans, technical tools, training materials, and implementation strategies to support livelihoods and economic-strengthening programs.
- Trained and mentored program staff on financial inclusion and savings-group approaches, supporting consistent delivery and the adaptation of program methods.
- Advised on digital finance, market access, and youth economic empowerment, and strengthened collaboration with government agencies, financial institutions, and development partners.

Parliamentary Research Officer and Policy Analyst

Parliament of Kenya | June 2021 - Present

- Prepared **over 200 research briefs, committee reports, and policy papers** supporting legislative oversight and evidence-based decision-making.
- Serve as **Lead Research Officer for the Special Funds Accounts Committee**, analyzing Auditor-General reports, financial statements, management responses, and governance risks of special purpose funds, including funds that provide credit and enterprise support to underserved groups such as the **Financial Inclusion Fund (Hustler Fund), Uwezo Fund, and Youth Enterprise Development Fund**.
- Develop cross-cutting findings, lines of questioning for Accounting Officers, and recommendations from audit reports; draft committee reports and support committee inspection visits.
- **Contributed to drafting Parliament's Gender Responsive and Inclusive Budgeting (GRIB) Guidelines** as a member of the Parliamentary Research Services technical team (formally acknowledged in the published Guidelines), drafting **Chapter Three** (Budget Process and Gender-Responsive and Inclusive Taxation) and **Chapter Four** (Approaches for Mainstreaming Gender and Inclusivity across the Budget Cycle).
- Prepare briefing notes, talking notes, and advisory reports for Members of Parliament on public finance, governance, accountability, and public policy.
- Serve on the departmental liaison team that ensures Bill analyses prepared by responsible officers are complete and of sound quality before submission to the House; conduct comparative legislative research and provide technical advice during committee inquiries and stakeholder engagements.
- Work with government institutions, constitutional commissions, and other stakeholders to obtain evidence for investigations and contribute to committee reports tabled before the National Assembly.

Direct Sales Representative and Debt Recovery Officer

Kenya Commercial Bank | 2009 - 2012

- Sold banking products and managed customer relationships, developing practical experience in formal financial services and customer engagement.
- Performed Know Your Customer (KYC) and Anti-Money Laundering (AML) compliance duties, debt recovery, and portfolio monitoring; prepared performance and marketing reports.

EDUCATION

Master in Business Administration - Strategic Management

Jomo Kenyatta University of Agriculture and Technology | 2012 - 2015

Bachelor of Commerce - Accounting

Jomo Kenyatta University of Agriculture and Technology | 2005 - 2008

FINANCIAL INCLUSION TRAINING

Sustainable Microfinance and Development Programme (SMDP)

Carsey School of Public Policy, University of New Hampshire | February - May 2018

On-the-Job Analytical Skills for Member-Owned Microfinance Practitioners. Earned the SMDP Certificate of Achievement with a final grade of **80.1%**, including **100% in critical reflections**; participation supported by a Mastercard scholarship.

Training of Trainers in Entrepreneurship | Mathare Community Outreach | 2018

SELECTED RESEARCH AND POLICY CONTRIBUTIONS

Gender Responsive and Inclusive Budgeting (GRIB) Guidelines, Parliament of Kenya | Policy guideline, team contribution. Chapter Three analyzes how turnover tax and flat county levies burden women- and youth-owned micro-enterprises and low-income households, recommending progressive thresholds, simplified compliance, and enterprise support; Chapter Four sets out a five-step approach and practical tools, including budget tagging and disaggregated indicators, for tracking whether public resources reach targeted groups.

Community Agent performance in the Savings for Life program | SMDP action research, 2018. Investigated factors affecting agent performance in Mathare, considering staff and participant perspectives, program information, outreach, and how well savings groups functioned.

Influence of Customer Relationship Management Strategies on Performance of Public University Savings and Credit Cooperative Societies in Kenya | MBA Research Project, 2014.

The Finance Bill, 2025 and the Court Process Towards Dispute Settlement: A Legislative and Judicial Analysis in Kenya's Constitutional Context | Research Paper, 2025.

ADDITIONAL PROFESSIONAL DEVELOPMENT

Parliament of Kenya

- Qualitative Research Methods and Artificial Intelligence Applications for Research - 140 hours, July 2024 - July 2025.
- Data Analysis for Research; Data Analysis and Visualization Using Microsoft Excel - 2025.
- Technical Report Writing for Parliament; Writing Effective Policy Briefs; Bill Analysis for Parliamentary Research; Writing Impactful Fact Sheets - 2025.
- Research Methods and Analysis - 2023.

Kenya Commercial Bank | Leadership Development Programme, 2011; Customer Service, Time Management, Negotiation and Communication Skills, 2010.

PROFESSIONAL AWARDS AND RECOGNITION

- **Best Employee Award (Social Work)** - Mathare Community Outreach, 2018.
- **Certificate of Exemplary Leadership** - Board of Directors and Management, Outreach Community Centre, 2015.

REFEREES

References available upon request.